



# SEMI-ANNUAL GENERAL MEETING

November 30, 2022 |  TMAPS



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# LETTER FROM EXECUTIVE

Dear TMAPS Members,

Thank you for your participation in student governance over the past academic term. Part-time and continuing education students have been greatly impacted since the start of the COVID-19 pandemic which includes the university's decision to have some of our members return to campus at short notice. While the majority of Chang School classes have remained online, there are vast issues impacting our members no matter where they are studying from. From the lack of affordable housing to the absence of part-time student discounts for transit, students are faced with many more obstacles than just completing their course work. With these considerations in mind, TMAPS has advocated for accessible, hybrid education to meet the needs of all learners as COVID-19 precautions have loosened at both governmental and institutional levels.

Over the past six months, TMAPS has worked to have services and programs that are accessible both on and off campus in order to meet members where they are. For our members who have returned to campus, TMAPS has offered various opportunities for our members to get acquainted with the university space and become familiar with relevant services on and in close proximity to campus. This included offering online events about the TMU campus space in addition to in-person outreach and events. We have also used these engagements as a way to spread awareness of our various campaigns.

For the remainder of the 2022-2023 academic term, TMAPS will continue to keep an eye on the actions of the University and will not shy away from advocating for our members. We will continue to raise questions at the Senate, policy committees, with the Dean of the Chang School, and in spaces where we know Continuing Education and Part-time students need a voice. Now, more than ever, we need to be diligent in advocating against the rising cost of education and exponential growth of differential fees for international students. Now more than ever we need you to be part of the students' movement.

In solidarity,

**TMAPS Board of Directors**

Steph Rychlo  
Maya Taylor  
Annie Yang  
Olivia McIntosh  
Suanny Aranguren

# COVID-19 REPORT & UPDATES

## Operations

TMAPS continues to provide services and advocacy virtually, while events and outreach have been increased in person. As Chang school and Continuing Education courses continue to remain online only, TMAPS has kept a large portion of its operations online. The team has worked to provide information on community support and this fall we see a great increase in in-person programming with the lifting of restrictions.

## Health & Safety

At TMAPS, we recognize the lift in restrictions does not guarantee safety for all members. The health and safety of our staff, volunteers and general members continue to remain our first priority. The office is not open to the public, however TMAPS continues to do in-person outreach each week, during orientation, elections, and occasional in-person events and direct actions in outdoor settings.

To ensure the safety of everyone involved, TMAPS schedules regular meetings of the Joint Health & Safety Committee where we review policies and procedures. We will continue to update internal procedures and establish workplace protocols in line with the standards set by the Ministry of Labour.

As TMAPS looks to either fully or partially reopen in the Winter 2023 term, we will review the guidelines and recommendations set out by health care professionals, the government, university and student centre, and continue to prioritize the wellness of our staff, volunteers and general members.

## Future Planning

At present, the TMAPS office will look to continue in person outreach opportunities and have either a partial or full return to the office towards Winter 2023. TMAPS will continue to host the March General Meeting in either a fully digital or hybrid model, depending on membership needs.

# EQUITY & CAMPAIGNS

## Introduction – Vice-President Equity & Campaigns

Dear Members,

After a very difficult time during the pandemic a collective grieve and challenges to connect with others, after a process of changing our name and identity TMAPS is working to find what services have stopped because of the pandemic or resources that are not longer available through the university, We are working hard to be that bridge of connection on campus, we understand the systemic barriers that have shaped our societies and the long road to heal the damage and pain that those barrier have caused.

Get Involved!

If you have ideas for new campaigns or ways to expand upon existing ones, join the Equity and Campaigns Committee. You can also email any questions to [vp.equity@tmaps.ca](mailto:vp.equity@tmaps.ca) or sign up for our newsletter.

## Get Involved!

If you have ideas for new campaigns or ways to expand upon existing ones, join the Equity and Campaigns Committee. You can also email any questions to [vp.equity@tmaps.ca](mailto:vp.equity@tmaps.ca) or sign up for our newsletter.



## Harm Reduction

Over the last 2 years Harm Reduction has become an advocacy and campaigns focal point for TMAPS. Our campaign largely focuses on education, and stigma challenging around drugs and people who use drugs. We have facilitated several naloxone training sessions, and hope to further our work by creating safer use kits. While harm reduction is about safer use, we have also engaged in conversations around harm reduction in sex and relationships. We believe a holistic approach to harm reduction is one that is comprehensive, and touches on the many facets of harm reduction, and the lived experiences of those who practice it.

## Fairness for International Students

TMAPS continues to have monthly Fairness for International students working group meetings to ensure we are always up to date with new campaign facets and asks. Most recently as an extension of orientation we were happy to facilitate a walking tour of campus to ensure International students were aware of, and the location, of all crucial services they may need in their time at TMU. Although the tour had low attendance, we hope to create video tours, translated into alternative languages to ensure we are being the most accessible as possible. Our tour was in collaboration with the TMGSU. Our student rights and advocacy coordinator continues to be up to date on any institutional policy changes regarding

international students to ensure we are able to challenge harmful practices should they arise, and educate students about any changes they may need to know.

## Sexual Assaults On Campus

TMAPS has been working within the All-Union Campus Coalition to address the incidences of sexual assaults on campus that have risen with the University Administration. TMAPS acknowledges that increased security on campus and police presence is not a solution to the issue of safety and actually may create unsafe conditions for some of our members. We are committed to ensuring that solutions suggested account for these nuances. Students that have concerns or would like to help inform the response of TMAPS to the University may reach out to [vp.equity@tmaps.ca](mailto:vp.equity@tmaps.ca) to get involved in the Equity and Campaigns Committee.

## Provincial Elections

This past term at TMAPS coincided with the 2022 Ontario provincial election. While we recognize that there are barriers to many of our members preventing them from having their voices heard through democratic engagement, we also see the value in sharing information to aid eligible voters in making informed decisions. In the weeks prior to the June 2nd election, TMAPS shared educational materials on the issues that most impact students along with the history of notable past election outcomes and the decisions made by these governments. This included participating in the 'Demand Our Future' campaign by the Canadian Federation of



Students – Ontario and sharing their materials on the main student issues that could be impacted by student voter-engagement. We also worked to ensure that all students living in university residences were sent their proof of residency so they could vote from their Toronto addresses. TMAPS also handed out voter-related education materials on campus and spoke with student voters to answer their questions about voting and provincial government. Fortunately, students who live in campus residence halls were also able to vote on campus and could be guided to the polls by TMAPS staff.

## Municipal Elections

While we recognize that there are barriers to many of our members preventing them from having their voices heard through democratic engagement, we also see the value in sharing information to aid eligible voters in making informed decisions. This included participating in the ‘Demand Our Future’ campaign by the Canadian Federation of Students – Ontario and sharing their materials on the main student issues that could be impacted by student voter-engagement. Due to polling stations being located on campus, guiding students to the polls was quite easy. In advance to voting day we reshared elections info, and created a qr code poster for students to find the polling stations in their neighborhood.

## Collaborative Campaigns & Endorsements

- Presenting Partner for the 11th Annual Social Justice Week with the Unifor Chair in Social Justice & Democracy
- Sponsoring the 10th Anniversary of the Jack Layton Chair at Toronto Metropolitan University
- Endorsement of the Tricultural Committee Declaration
- Endorsement and outreach partnerships with Spring Magazine & The Workers’ Action Centre
- Endorsement of the Salaam Project
- Endorsement of the Good Food Market & Thrift Store Pop-Up

# CANADIAN FEDERATION OF STUDENTS

## Campaigns

### Fairness for International Students

In every single province across Canada, it is a condoned practice to charge exorbitant differential tuition fees for international students. We demand fairness. On average, international students pay \$25,589.00 per year for a general arts degree in Canada; an amount close to four times more than domestic students. In most provinces, international students are not covered under provincial health insurance and must rely on expensive private health insurance programs. Recently, the Government of Canada made it harder for international students to stay in Canada after graduation. Food and retail work, common jobs for students, were unlisted as valid Canadian work experience that would count towards a permanent residency application. Many international students are also confronted with racism and xenophobia in daily interactions in their classrooms and communities. The Federation represents all members of our organization, including international students, and believes that the country only benefits when we make education more accessible to all.

### End the Ban

In 1985, Health Canada introduced a policy banning men who have sex with men from donating blood for life. Today, with significant knowledge about HIV/AIDS, enormous public education about prevention and new technology that can detect HIV within twelve days after infection, we know that this policy is based on stereotypes and not science. Canadian Blood Services (CBS) currently estimates the risk of undetected HIV- positive blood being introduced into the blood supply at one in eight million. The Federation has long advocated for an end to the blood ban. In May 2013, CBS changed their lifetime ban to a five year deferral if, during those five years, men do not have sex with men. In the spring of 2016, CBS changed the deferral to one-year and adopted a transphobic policy that establishes



arbitrary blood donation bans based on one's genitalia. While Canadian Blood Services continues to run ad campaigns that stress the increasing need for blood donations, a discriminatory ban continues to block donations from a significant portion of the population. The Federation opposes all discriminatory blood donation bans of any duration.

## Mental Health

The Canadian Mental Health Association has found that 20 percent of Canadians will personally experience a mental health issue in their life, with young people aged 15 to 24 more likely to experience mental health issues than any other age group. The Canadian Mental Health Association has found that 20 percent of Canadians will personally experience a mental health issue in their life, with young people aged 15 to 24 more likely to experience mental health issues than any other age group. A survey conducted in 2016 of 43,000 university and college students found that 89.5 percent of students felt overwhelmed by all they had to do and 73.5 percent felt very sad. At the same time, students are having a harder time accessing the mental health services they need on campus. Medication can often be an essential part of mental health treatment; however, the absence of a national pharmacare strategy has left one in ten Canadians unable to fill their prescription due to the expense. Over two million Canadians incur more than \$1000 a year in prescription drug costs. In a 2015 survey, 91 percent of respondents supported a national pharmacare program. In addition, mental health services like psychological counseling and psychiatric

services are underfunded, understaffed and underrepresented on post-secondary campuses, limiting the types and availability of service for students.

## Fight the Fees

There is a crisis in post-secondary education. Since 2001, the amount of revenue universities and colleges earn from tuition fees has tripled. As costs are increasingly downloaded onto students, the amount owed to the Canada Student Loans Program has reached over \$19 billion and is increasing by nearly \$1 million per day. Today, a student who has to take out a loan will pay over \$10,000 more for their education than someone who can afford these high upfront costs. As a result, college and university education is becoming increasingly out of reach for students from low-income backgrounds, who are disproportionately Indigenous, students of colour, trans students, students with disabilities and students raised in single-parent homes.



Year after year, campus administrators refuse to advocate alongside students for increased public funding and choose to hike tuition fees as a shortsighted “quick fix” to reduced public funds. The federal government wastes billions of dollars in writing-off defaulted student loans, administering complex student aid programs and paying out inefficient education tax credits rather than directly funding public post-secondary education and removing cost barriers for everyone upfront. In the absence of any national vision, divergent paths have emerged for post-secondary education between provincial systems, leaving students to pay more for their education depending on where they live. While some provincial governments have begun to make improvements on access through the introduction of needs-based grants systems, without introducing new post-secondary education funding, these student aid policy changes can only be seen as band-aid solutions to a growing problem.

## United for Equity

The United for Equity campaign aims to challenge all forms of discrimination and oppression on our campuses, in our communities, and in our student organizing spaces. The United for Equity campaign aims to challenge all forms of discrimination and oppression on our campuses, in our communities, and in our student organizing spaces. Racism, sexism, ableism, homophobia, transphobia, Islamophobia, anti-Semitism

and other forms of oppression can affect how certain groups of people access post-secondary education and perpetuate inequities in society based on gender, race, socio-economic status, (dis)ability, sexual orientation, gender identity, religion, citizenship status and other factors. The campaign involves several awareness building materials, including stickers, buttons, and information cards. The materials focus on educating people about and challenging six forms of oppression: homophobia, transphobia, ableism, colonialism, sexism, and racism.

## Chestfeeding Pods on Campus

TMAPS representatives have been meeting with the Office of the Vice-Provost Students (OVPS) on a monthly basis to discuss issues that affect students on campus. One of these is access to safe spaces for lactation and chestfeeding on campus. OVPS has confirmed that space has been designated for this purpose in DCC-655, at the Daphne Cockwell Health Sciences Complex (DCC). Access is provided through a form at <https://www.torontomu.ca/equity/resources/infant-feeding-room/> where your OneCard is programmed for access to the space on an appointment basis. For questions or concerns on this space please contact [president@tmaps.ca](mailto:president@tmaps.ca).

## Sexual Assaults On Campus

TMAPS has been working within the All-Union Campus Coalition to address the incidences of sexual assaults on campus that have risen with the University Administration. TMAPS acknowledges that

increased security on campus and police presence is not a solution to the issue of safety and actually may create unsafe conditions for some of our members. We are committed to ensuring that solutions suggested account for these nuances. Students that have concerns or would like to help inform the response of TMAPS to the University may reach out to [vp.equity@tmaps.ca](mailto:vp.equity@tmaps.ca) to get involved in the Equity and Campaigns Committee.

## Services

The Federation offers a number of services to students’ unions and general members.

### Ethical Purchasing Network

This service allows students’ unions from across the country to use economies-of-scale to purchase orientation and membership swag at bulk rates and makes purchasing ethical materials more feasible. Through this program, TMAPS has been able to purchase ethically produced materials such as items you may receive at outreach and events.

### National Student Health Network

As you will see in our Services section, TMAPS is currently using the National Student Health Network through the Federation. This allows students’ unions to negotiate fairer and more transparent plans for members, with minimal administrative fees through for-profit third parties. The network is an essential player in fighting off increased privatization of students’ union health and dental plans, whereas leading competitors Gallivan, We Speak Student and Student Care are collectively owned by for-profit ‘People Corporation.’

### UFile

The Federation provides promotional codes for members to use UFile to complete taxes for free. Along with being a standard online tax filing system, UFile is also a bilingual program that is effective for filing taxes between provinces. The promotional code is CFS1981.

## Governances

### Current Representatives

Ontario

- Chairperson – Mitra Yakubi
- Deputy Chairperson – Sarah Abdillahi
- Treasurer – Camille Duhaime

National

- Chairperson – Marie Dolcetti Koros
- Deputy Chairperson – Wesam AbdElhamid Mohamed
- Treasurer – Riaz Nandan

# SERVICES

## Introduction – Vice-President Services and Finance

### **TMAPS Bursary**

TMAPS Bursary is a one-time grant available every semester. It is a financial assistance program eligible to every continuing education, part-time, full-time, and distance education student enrolled in Chang school course(s) in the current semester. TMAPS uses part of the student fee to fund this grant. The Board has allocated additional funds to the grant due to the increased need and the surplus from the previous fiscal year.

### **Emergency Grant**

To better meet our members' needs, the terms of the emergency grant were constantly reworked and updated this year to define life circumstances qualifying as emergencies. The grant continues to serve students with unexpected, sudden, and acute life events that are threatening to their livelihood and wellbeing. Applicants with more chronic financial needs are redirected to other financial aids including the TMAPS bursary and the new TMAPS Equity Grants.

### **Equity Grant**

The Equity Grant is a low barrier, one-time \$250.00 grant for equity seeking groups. The Grant was a pilot project that ran from February to April of 2022. We received moderate interest for this additional financial aid program, and were successful in supporting members who did not meet the eligibility criteria of other grants and bursaries.

### **Food Justice on Campus**

With rising inflation and skyrocketing food prices throughout the year, severely affecting our member's ability to access quality food, TAMPS has been working creatively to address this long-standing equity issue. The Services team worked with the Campaigns team to bring back the Mutual Market on campus, a student-run market of affordable food and local artisan market. The Services team has also been assisting with our sister Union, TMGSU's pilot project, free GoodFood box for members, learning from their operation and hoping to bring the program to our members in the future. The Vice President Services also assisted in creating an Eating Disorder Discussion Panel featuring speakers from NEDIC, the National Eating Disorder Information Center, along with the President and Events Coordinator.

## Health & Dental

All part-time degree students are automatically enrolled in the TMAPS Health & Dental Plan. The 2022-23 Plan cost 257.47\$ and coverage included: 80% coverage for prescription drugs, \$65 eye exam, 65% dental coverage, custom orthotics, acupuncture, diabetes supplies and more. This coverage begins in September or January (depending on your date of enrollment) and spans through the Spring and Summer terms until August 31.

Plan Enhancements & Resources for 2022-23: Mental health supports were a key focus this past year and new supports were added to the Plan in September 2022. In addition to the 500\$ towards counselling, members can now access the Inkblot Therapy Student Assistance Program (SAP) and the Mind Beacon Guided Therapy Program. Visit Green Shield Canada's website to learn more at [greenshield.ca](https://www.greenshield.ca).

### Fall 2022 Opt-out Period & Refunds:

The TMAPS Health & Dental opt-out period for all part-time undergraduate degree students at Toronto Metropolitan University (TMU) ran from September 1 to October 31, 2022. 1841 students enrolled as part-time undergraduate degree students in the Fall 2022 semester. Just over 2/3 of all part-time undergraduate students chose to remain on the Plan. With just under 500 students choosing to opt-out of the Plan for a refund by submitting their comparable alternative coverage for both health and dental benefits. Opt-out refunds will be processed in the coming weeks and be distributed via e-transfer after mid-November.

### Fall 2022 Enrolling Dependents onto the Plan:

This semester, 11 students chose to enroll their dependents onto the TMAPS Health & Dental Plan for an additional fee. They look forward to using the plan after the temporary inactive period ends in November.

Sign up for Greenshield Everywhere:  
Make handling claims & reimbursements easier by signing up for Greenshield Everywhere: [gsceverywhere.ca/login](https://gsceverywhere.ca/login)





## Legal Service

TMAPS offers free legal services to its members. Our in-house lawyer, Bill Reid, is available to provide advice and assistance with respect to most legal areas. These include housing situations, family law, employment, accident cases and other monetary claims, as well as immigration, OSAP and other government matters, criminal and quasi-criminal charges, as well as starting businesses. Since January 2022, Bill has supported over 70 TMAPS members with legal services and inquiries.

Bill can be reached by email each business day, at **[legal@tmaps.ca](mailto:legal@tmaps.ca)**. As of September 1st, 2022 Bill is now available to consult with students both in-person, as well as over Zoom.

Students can learn more about the TMAPS' Legal Clinic, including our "Quick Information" section, some helpful definitions and series of webinars on "Tenant Rights", "Student Debt Relief" and "T2200 and Work-from-Home Relief", by visiting our webpage:

**[tmaps.ca/services/legal-clinic-2/](https://tmaps.ca/services/legal-clinic-2/)**



## Tax Clinic

In collaboration with the Canada Revenue Agency (CRA), TMAPS is planning an in-person Tax Clinic during the Winter 2023 semester! This clinic will be FREE to all Part-time undergraduate students and TMGSU Graduate students. We are looking forward to being back in-person in a safe and secure manner for our members, staff and volunteers. Visit our website to stay tuned for more information on our upcoming Tax Clinic, including exciting volunteer opportunities!

For those interested in attending our Winter 2023 Tax Clinic, please note that there will be income restrictions placed by the CRA. If you're a student making more than \$30K per year, you won't be able to get help at the clinic, but you can use the Canadian Federation of Students' Ufile code to file online for FREE. This information can be found on the TMAPS website.

Also, if you are looking to catch up on previous years returns, you can book an appointment at one of the CRA's other free clinics found online at the Government of Canada website. If you are an international student, please contact International Student Support (ISS) at **[issask@ryerson.ca](mailto:issask@ryerson.ca)** for information on their annual Tax Clinic.

File Taxes at Home for Free

Use the UFile Code: **CFS1981**

More information at

**[tmaps.ca/services/tax-clinic/](https://tmaps.ca/services/tax-clinic/)**

## Bursary

By the numbers:

Semester	Individual Allocations	Number of Recipients	Total Allocation	Increase from Previous Years
Winter 2022	\$400.00	100	\$40,000	+\$10,000
Spring 2022	\$500.00	190	\$95,000	+\$15,000
Summer 2022	\$500.00	150	\$75,000	+\$15,000
Fall 2022	\$500.00	60	\$30,000	-\$10,000
Winter 2022	\$500.00	150	\$75,000	+\$35,000

## Emergency Grant

The TMAPS emergency Grant is open all year round for members. It is a financial needs-based bursary for TMAPS members experiencing acute and unforeseeable crisis situations. The grant is available for every continuing education, part-time, and distance education student enrolled in Chang school course(s) in the current semester. The grant is not available to members whose primary student union is not TMAPS, and who are not primarily CE students. This is because other students on campus provide similar service to their members for which CE students are ineligible.

From May 1, 2022, the beginning of fiscal year 2022–2023, to November 1, 2022, there have been a total of 10 Emergency Grants of \$500 each given out. Applicants with documentation submissions for proof of emergency situations were given priority considerations.



## Sponsorship & Donations

Board Sponsorships and Donations for the current reporting period:

- The Disability Studies Student Association
- Families of Sisters in Spirit
- The Orange Shirt Society
- The National Eating Disorder Information Centre (NEDIC)
- The Toronto Harm Reduction Alliance (THRA)
- The Tricultural Committee for University Education at Sudbury
- Ethno-Racial People with Disabilities Coalition of Ontario (ERDCO)
- Toronto Disability Pride March
- Toronto Environmental Alliance
- Mutual Market
- Unifor Social Justice Chair at TMU
- Jack Layton Chair at TMU



# STUDENT RIGHTS & APPEALS

Letter from Vice-President Internal

TMAPS is dedicated to advocating and supporting students' rights both institutionally and individually. Institutionally, one of the ways we address students' issues is through TMAPS representation in decision making spaces such as the TMU Senate, and Chang School Council. For TMAPS members we create and facilitate educational programming, such as workshops. Union members can access these resources to learn more about their rights, and how to navigate formal university procedures. We will continue advocating for TMAPS members and encouraging you to strongly believe that your specific needs as continuing education and part-time students are worth prioritizing.

## All Union Coalition

TMAPS continues to meet regularly with campus labour unions and students' unions around issues affecting the community. Collectively, we have been able to work to share information on the Navitas program, Health and Safety planning, cuts to education and collaborate on policy proposals that serve students, instructors and staff members. When we work together, it becomes more difficult for the university administration to divide us.

## University Governance

Unfortunately, TMAPS does not have a direct seat on the university's Board of Governors; however, TMAPS does have a seat on the university's Senate – the highest level academic decision making body. The TMAPS representative on Senate this year is Vice President Internal, Maya Taylor. Senate meetings happen on the first Tuesday of each month through the academic year (October to June).

## University Policy Review

Senate policy 159, the Academic Accommodation of Students with Disabilities, was amended in June 2022 with a contentious vote at Senate. There were concerns from faculty members about new wording on a “duty to enquire” if a student is struggling or exhibiting warning signs that there is an ongoing concern, so this new language was withdrawn and still being vetted by members of the university community. Overall the updated policy 159 has some good provisions for students. There is a new process to seek retroactive and interim accommodations and the wording for resolving conflicts was improved.

Senate policy 76, Development and Review of Continuing Education Offerings, was amended at the June 2022 Senate meeting. This policy regulates changes to certificate programs offered through the Chang School. A new feature of this policy covers the creation of microcredentials and microcertificates, which is a new trend in continuing education to offer programming on a more focused basis to verify students' competencies.

Senate policy 60, the Academic Integrity Policy, is due for review however no committee has been set up at this time.

TMAPS is devoted to making sure student input is included and at the forefront of all decision-making at Ryerson. Thus, we continue to collect feedback from students regarding university policies, which we then compile and relay to the relevant committees. Please contact TMAPS's Student Rights Coordinator at [studentrights@tmaps.ca](mailto:studentrights@tmaps.ca) if you have any additional questions, or are interested in sharing your perspective.



## Chang School Matters

Members of the TMAPS Executive Committee meet with the Chang School Dean, Gary Hepburn, a few times per semester to discuss relevant issues such as the Chang School Refund Policy. Another way that TMAPS is involved with the Chang School is through student representatives on Chang School Council. There were two meetings of this Council so far this fall term. There is a new committee to develop microcredential offerings that will propose new programming to be approved by the Council. The bylaws for Chang School Council are being revised and there will be a representative from TMAPS on the working group to help shape and update the bylaws.

### Get Involved!

Do you have feedback for the Chang School in terms of policy, services or academics? Get involved in the Continuing Education Advocacy Committee. You can also email any questions to [vp.internal@tmaps.ca](mailto:vp.internal@tmaps.ca) or sign up for our newsletter.

## Academic Standing and Appeals Workshops

Every semester TMAPS and the Toronto Metropolitan Students' Union host workshops to support students facing issues with their academic standings (such as Academic Probation, Required To Withdraw, or Permanently Program Withdrawn) or students who want to file grade appeals to challenge the final grades they received. The following workshops were held as Zoom webinars since the last reporting period:

### Academic Standing Issues: What Are My Options?

Wednesday, May 11th from 5 – 7 pm

Monday, May 16th from 12 – 2 pm

Monday, Aug. 29th at 12 – 2 pm

Tuesday, Aug. 30 at 5 – 7 pm

### How to Write a Strong Appeal

Thursday, May 12th from 12 – 2 pm

Tuesday, May 17th from 5 – 7 pm

Thursday, Aug. 25 at 12 – 2 pm

Wednesday, Aug. 31 at 5 – 7 pm

Roughly 5 – 10 students attended each session.

### Watch Online

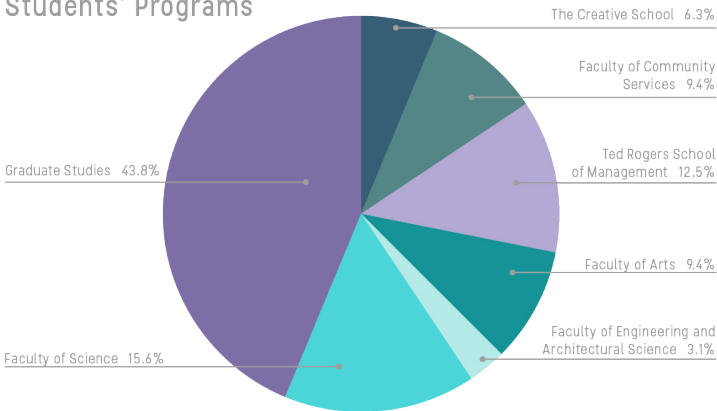
Watch the Appeals Workshops on our YouTube Page: [www.mycesax.ca/youtube](http://www.mycesax.ca/youtube)

# Statistical Data on Appointments for Student Advocacy

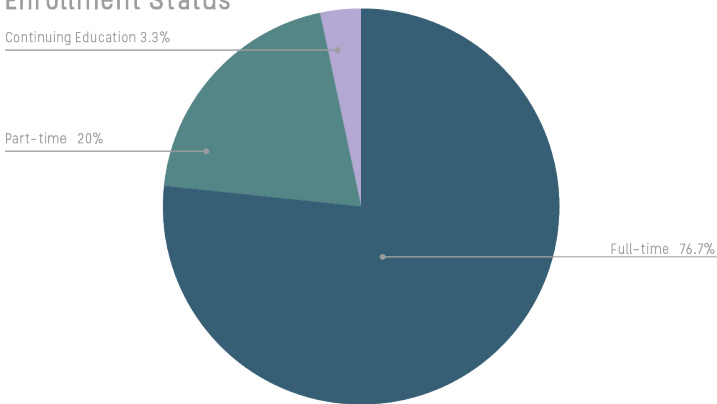
In order to track information about the students who seek advice from the Student Rights Coordinator, TMAPS (along with the TMSU) ask students to fill out an Intake Form for a meeting regarding student advocacy. From the last reporting period back in March, 2022, more than 35 students have met with or sought support from the Student Rights Coordinator.

The statistical information below reflects what was indicated by students. Keep in mind that some students chose to identify themselves in certain ways, filling in some fields and not others, and that completing the form is not at all mandatory.

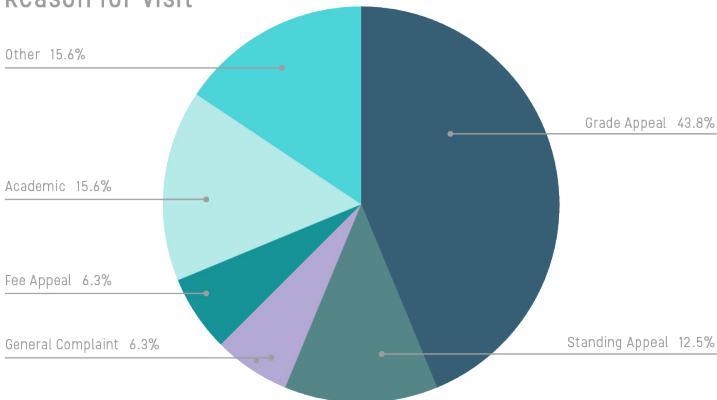
Students' Programs



Enrollment Status



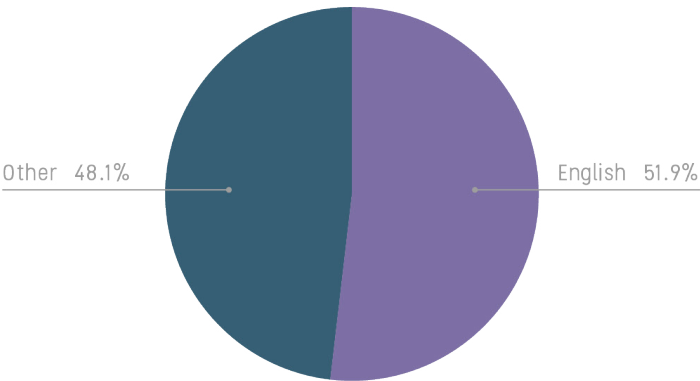
Reason for Visit



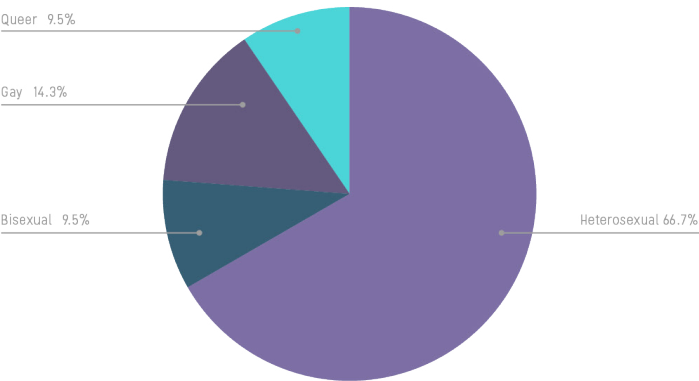
# Statistical Data on Intake Form Identity Demographics

Our intake forms also track identity demographics, however it should be stated that many students opted not to complete this part of the form because it is not mandatory. Since the Annual General Meeting in March, 2022, the following statistics have been collected from the completed intake forms for student advocacy appointments.

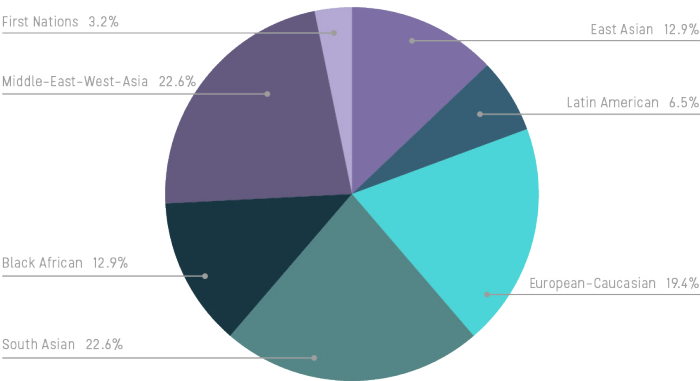
First Language



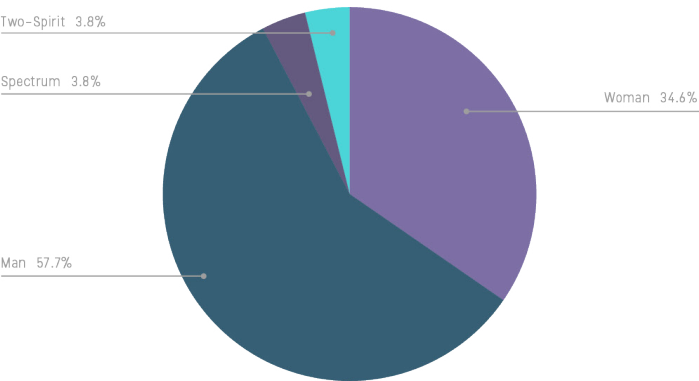
Sexuality



Student Backgrounds



Gender Identity



# EVENTS

## Letter from VP Events

With the pandemic restrictions lifted we had the opportunity to host many in-person events that were being planned. During the Spring and Summer months, the students' union began hosting digital events during Zoom, Facebook Live and Instagram Live. All events were a mixture of both and the students loved the personal interaction and re-engaging back into society. This year we were able to plan a huge line up of events for the Fall term and have set up consistent programming for the year that meets our members where they are at.

Despite the challenges caused by the pandemic, and the changing nature of continuing education, TMAPS has been able to adapt and rise to the challenge with digital programming. We continue to develop new strategies for part-time degree students and continuing education students. We also are doing a thorough review of the volunteer and class representative program to reflect the changing dynamics of our campus. As tuition and cost of living continue to rise, it is harder for students to find time to get involved than ever before. However, we will continue to try and find as many pathways as possible, with varying capacities and outcomes.

Thank you to all the volunteers, board members and staff members for setting up such an amazing lineup of programming. Find our events at [www.tmaps.ca/events](http://www.tmaps.ca/events) or join the Events Committee to get more involved.

## Get Involved:

If you want to get involved in TMAPS events, join the Events Committee. You can also email any questions to [vp.events@tmaps.ca](mailto:vp.events@tmaps.ca) or sign up for our newsletter.

## TMAPS Orientation

In addition to our events lineup, we also organized Orientation Kits and in-person outreach to welcome students back.

### TMU Student Center Summer Fair

We tabled with different student groups and organizations. We had a photo booth where students were offered to choose and gain prizes for 80% attendance.

### TMU Student Center Food Fest

As a part of Spring & Summer Orientation, TMAPS provided free food on campus for students to try. Food options were different each day and included food trucks and catering from the Student Campus Centre.

### Poetry Writing Workshop with CJRU Spotlight:

Monday, Sept. 26th

TMAPS hosted a small but intimate poetry writing session with poet Vicky Wang. Participants were given opportunities to try various writing exercises from various prompts. There was also the opportunity to perform your poetry and have it featured on CJRU radio.

### Get to Know Your Campus (online)

Tuesday, Sept. 27th

The goal of this event was to provide new students with the relevant and important information they need about campus, campus services, locationality and more!

### Clothing & Supply Exchange with Ice Cream Truck (in-person)

Wednesday, Sept. 28th

TMAPS facilitated a clothing swap for students to access affordable and sustainable back to school clothing. We also had an icecream truck to keep it festive!

## Social Justice Week

For the past several years, TMAPS has participated in the annual Social Justice Week put on by the Unifor Chair in Social Justice & Democracy. In prior years, TMAPS would support the Chair in the creation of events that were in line with the annual theme chosen by the Social Justice Week committee. This year, the chosen theme for Social Justice Week was, “Reclaim, Repair”, which aimed to feature gatherings





that focused on topics such as Indigenous land reclamation, revitalizing student activism, solidarity journalism, addressing the TRC calls to action, reclaiming Black history, doing social work differently, exploring socially impactful ventures, and more. This was the 12th annual and final Social Justice Week at Toronto Metropolitan University. TMAPS was proud to be a presenting sponsor on this final week of programming. TMAPS also supported the organization of the week's programming, including having executives attend and present at student-focused events throughout the week.

## Black History Month

Black History programming TMAPS held a virtual event for Juneteenth, which was a movie screening of the documentary "Ninth Floor" which interviewed the first hand accounts of former Black Caribbean international students at what is now named Concordia University, in Montréal, Québec. The Sir George William riots marked a time in so-called Canada's history where anti-Black racism was challenged, and TMAPS wanted to commemorate as part of the events. TMAPS also created and promoted an infographic that was shared digitally as a form of education about the history of the underground railroad and instances of slavery in Canada's history.

## Indigenous Histories Month and Pride

### Indigenous Resurgence through Fashion:

Thursday June 23rd

Guest speakers Scott Wabano and Lesley Hampton discussed Indigenous fashion histories both past and present and the crucial role reclamation plays in liberation.

### Drag Bingo with Erin Brockobic

Wednesday, June 29th

TMAPS brings back an annual classic! Drag queen Erin led us through an evening of performances, laughs and bingo with fun prizes to be won!



# ORGANIZATIONAL

## Name Change

On April 26, the University announced its official name change to Toronto Metropolitan University. In response, TMAPS' board struck a Renaming Committee as directed by the members. The committee met on a biweekly basis, to determine the selection process for a new name. It was agreed by the committee that the organization's name would be chosen by a member survey. After two rounds of public surveys, the most popular name chosen was Toronto Metropolitan Association of Part-time Students. The board approved the use of this name until our membership may vote at the fall Semi-Annual General Meeting to make this change legal. Following the approval of the membership, TMAPS will legally transition from Continuing Education Students' Association of Ryerson to Toronto Metropolitan Association of Part-time Students.

## What's In A Name?

The name "Toronto Metropolitan Association of Part-time Students" represents all continuing education, part-time degree, certificate and non-degree students at Toronto Metropolitan University. Part-time in the name indicates the basis on which our members are learning and their relationship to their studies. The core members of our association often are identified by taking on studies part-time, while their careers, health, families, jobs and other life situations take full-time status. The board supports a name that is informed by the membership identity, and one that members have had a say in choosing.



## Human Resources

TMAPS currently employs 6 full-time staff members and 4 part-time student staff through the Career Boost program. TMAPS was able to provide student work opportunities during the spring and summer through the Canada Summer Jobs program.

TMAPS continues to advocate for the inclusion of Continuing Education students in the Career Boost program and provincial Work Study programs.

## Finances

Operating Budget: **\$11.55**

Bursary: **\$2.71**

Student Campus Centre Fund: **\$0.50**

Health & Dental: **\$257.47**

Canadian Federation of Students: **\$ 2.80**

TMAPS is currently in a healthy budget position. We continue to see growth or slight increases in membership enrolment in all semesters. The lifting of pandemic restrictions and return to in campus classes for full-time members has resulted in an increase in common expenses for in-person programming. The board continues to receive monthly updates on the position of the budget and this informs the work from orientation, supply orders and bursary allocation.

## Communications

Digital communications and social media have become a core practice at TMAPS. Whether it be for campaigns or event promotion, in the age of COVID-19, social media has proven to be our most impactful outreach tactic. Because of this, TMAPS has aimed to increase its social media presence on Instagram, Twitter and TikTok. In order to increase our social media engagement and presence we have tried several new strategies including but not limited to; social justice education shareables, instagram repost contests, following allied organizations and re-sharing their content. With social justice education becoming more and more prominent on social media it has become much easier to see traction on our educational materials, and it has proven to be a successful tactic at educating our membership. Becoming a strong temporary alternative to in person outreach surrounding equity and anti-oppression.

Due to the COVID-19 pandemic TMAPS has been hosting many of our events on Zoom, however we are happy to announce a slow roll out of in person programming. We also offer many of our events via live stream on Facebook, YouTube or our website for those members who are perhaps less zoom savvy. Additionally, events are closed captioned and re-posted on our YouTube channel. Please consider subscribing to our channel: [www.tmaps.ca/youtube](http://www.tmaps.ca/youtube)

Zoom webinar requests are being streamlined through an internal form which also takes into account event



promotion strategies. We are currently emailing the membership at least once per month with updates that include opportunities for involvement and advancement, as well as partner content.

Social media growth from November 2021 – November, 2022

Instagram followers: +7 % (from 870 to 931)

Facebook likes: -1% (from 1,277 to 1,206) as Facebook becomes more and more obsolete we have slowly been de-prioritizing Facebook, this is why a decrease is present.

Twitter followers: 2% (from 783 to 790)

Subscribe to our YouTube Channel

Subscribe to our YouTube Channel to get all our videos with captions: [www.tmaps.ca/youtube](http://www.tmaps.ca/youtube)

## Committees

TMAPS has four open Committees that are currently active. All TMAPS members are able to attend these meetings. Each committee has an active e-newsletter and meets at least a semester, if not monthly.

The Bylaws and Policy Committee deals with all governance related documentation and the overall organizational structure of TMAPS. These documents are public and can be found on our website.

The Events Committee is responsible for all things events at TMAPS. A list of upcoming events can also be found on our website and various social media platforms.

The Equity and Campaigns Committee works on social justice and equity initiatives, including events, workshops, lobby documents, institutional advocacy and public campaigns to create social change.

TMAPS also continues to run our internal committees for Joint Health & Safety, Finances and Bursary.

## Staff Appreciation

TMAPS services, campaigns, & events would not be possible without the help of our incredible staff members. We thank you all for your commitment to student advocacy and willingness to engage in all of the tasks necessary for a well-functioning students' union. In the area of student services, including semesterly bursaries, emergency grants, and health & dental benefits, we would like to thank Amir Moazzami & Chloë Thibault for their outstanding work. We would also like to thank Lyndall Musselman for her service as Student Rights Coordinator and for assisting the TMAPS executive in student advocacy and university governance. TMAPS would also like to recognize the work of Zayd Ghunaim as he has taken



on work in both the communications and events portfolios over the past year. Lastly, we would like to send a warm thank you to all of our 2022 part-time staff members, Assal Toudehfallah, Ayat Rizvi, Andrea Bancod, Jamie Graham & Helen Chen, for their enthusiasm and commitment to TMAPS' work. Thank you all for an amazing term.





# EXECUTIVE REPORTS

November 30, 2022 |  TMAPS

# President

I have been involved in student governance for a number of years, even before running for elected positions in student unions. I have always felt that student unions work best when they are vigilant of university proceedings and have taken proactive measures to protect the interest of students. Throughout the term, I have followed the development of university policies through various committees, town halls, and senate meetings. I have also taken the initiatives to give feedback on existing policies and communications to flag potential issues and offer innovative solutions. Below are some of the projects and ongoing initiatives that best reflect this commitment to advocating for students.

## Updates:

- Creation of the “No Forced Return” university email zap
- Suggested contents for Senate Policy 159: Academic Accommodations for Students with Disabilities
- Suggested trans-inclusive contents Policy 172: Student Names
- Trained staff of the Palin Foundation on overdose response and naloxone administration
- Participated in the Global Climate Strike
- Aided in the coordination of the Post-Secondary Feeder March on International Workers’ Day
- Organized information sessions on supporting students with eating disorders
- Represented TMAPS on the TMU Medical School Advisory Committee
- Participated in TMAPS events, outreach and sponsorships
- Working with the Executive Director to oversee the human resources of the organization, including the return to campus planning, bargaining a Collective Agreement and other matters as they arise

## Ongoing & Upcoming Projects:

- Chairing the TMAPS Board Meetings
- Sitting as a student representative on the Chang School Council
- Chairing the TMAPS Executive Committee
- Part of the TMAPS Bursary Committee
- Representing TMAPS on the TMU Elections Procedures Committee
- Serving as TMAPS Representative and Secretary of the Palin Foundation
- Chairing the TMU All-Union Coalition

## Vice-President Equity & Campaigns

### Updates:

- TMAPS is working towards the 17 UN Sustainable Development Goals, with collaboration from the experts and the engagement of our members.
- TMAPS is looking to fill the gaps and destroy barriers that the systems and the pandemic have made in our societies.

### Upcoming projects:

- TMAPS is looking for more collaboration with members to support student driven change that involves mitigating the impact of our changing economy, our mental health and support the students in the fight for a prosperous future

## Vice-President Services & Finance

### Updates:

- Chaired Bursary committee meetings and provided training
- Chaired Finance committee meetings
- Provided financial updates during monthly board meetings
- Processed emergency grant applications and sponsorship requests
- Helped president and executive director in management and human resources matters
- Helped bring back on campus the Mutual Market, a student-ran food and artisan market back on campus
- Co-created the Neurodivergent support space
- Helped co-facilitating the NEDIC panel
- Worked with TMGSU on good food box distributions

### Upcoming Projects:

- Continue collaborating with Regnesis, which runs the Good Food Market and engages in food justice work on campus
- Continue working with TMGSU on food sovereignty initiatives
- Continue to ensure equitable and accessible financial aid are available to membership

## Vice-President Events & Outreach

I ran for the Vice-President Events & Outreach position because I am passionate about planning events and using the knowledge I have gained to make a positive impact for both part time and continuing education students.

### Updates:

- Fall orientation was a great success as we were able to host a lot more in person events while keeping our regular online events.

### Upcoming Projects:

- Frost week planning
- Mental Health and Wellness Check-in
- Winter Orientation Planning
- Ice skating
- Monthly trivia and games night
- Drag bingo
- Black history month

## Vice-President Internal

I have learned so much about academic governance and student advocacy since being elected to the Executive Committee in May 2022. Participating in spaces of institutional power has made me even more aware that it is essential for student voices to be present within decision-making spaces. It has sometimes been discouraging to realize that without those voices, students' interests are often overlooked. However, it has more often been incredibly motivating to experience how speaking up can directly result in more equitable outcomes for students. I believe it is necessary to actively disrupt spaces when processes fail to equitably consider students' issues. I look forward to continuing the work of prioritizing the needs of part-time and continuing education students in any committees, councils and working groups in which I participate. Please feel welcome to reach out to me if you have any questions or feedback about the union or my executive portfolio, or if you want to be involved in any of TMAPS committee work.

### Updates:

- TMAPS' voting representative on TMU Senate
- Elected member of two Senate standing committees:
- Academic Governance and Policy Committee
- Nominations and Elections Committee
- Advocated for a more equitable process of filling student representative seats on Senate committees
- Representative on Council of the Ombudsperson
- Representative on Chang School Council
- Volunteering in the working group to review the Council Bylaws
- Chair of TMAPS Bylaw and Policy Committee
- Participating in the TMU All Union Coalition
- Member of TMAPS Bursary Committee
- Member of TMAPS Equity and Campaigns Committee
- Participant in Fairness for International Students working group

- Moderated TMAPS workshop on student and legal rights

### Upcoming Projects:

- Advocating for procedural fairness and equitable consultation of students when reviewing and creating academic policy within Senate and standing committees
- Chairing the monthly Bylaw and Policy Committee meetings
- All TMAPS members are welcome to join the committee. Along with reviewing internal operational policy, we'll be updating and creating issues-based policy as needed
- Attending TMAPS events on campus as the union partially or fully reopens
- Proposing a name change for the Vice President Internal role



## **Board of Directors**

The TMAPS Board of Directors has worked diligently to ensure that the organization is operating in-line with its mission and internal policies. While the Board of Directors have put forward important motions to support TMAPS members and student initiatives, we also believe that student government works best with as much involvement from members as possible. TMAPS is currently seeking board members to fill vacant positions in the roles of Certificate Director, Part-time Degree Director, & Member-at-Large. If you have interest in joining the TMAPS Board of Directors, please send a statement of intent along with your student number to [jobs@tmaps.ca](mailto:jobs@tmaps.ca). We look forward to working with you.



# Appendix A Meeting Agenda

Semi-Annual General  
Membership Meeting

Toronto Metropolitan  
Association of Part Time  
Students – TMAPS

**Date:**

Thursday, November 30,  
2022, 6:00–8:00pm

**Location:**

Zoom Room – Student  
Campus Centre, 301–  
55 Gould St., Toronto,  
Ontario

## 1. Call to Order

## 2. Welcoming Remarks

- a. Recognition of and Respect for Unceded Traditional Territories of First Nations People
- b. Equity Statement
- c. Welcome and meeting procedure overview

## 3. Approval of Agenda

Motion: SAGM–22/11/30–01

Be it resolved that the SAGM agenda be approved as presented.

MOVED: TAYLOR  
SECONDER  
RESULT:

## 4. Approval of Minutes

Motion: SAGM–22/11/30–01

Be it resolved that the SAGM agenda be approved as presented.

MOVED: TAYLOR  
SECONDER  
RESULT:

## 5. Approval of 2021–22 Auditor’s Report

Motion: SAGM–22/11/30–03

Be it resolved that the audited statements of the 2021–22 financial year be accepted as presented.

MOVED: YANG  
SECONDER  
RESULT:

# Appendix A

## Meeting

### Agenda

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## 6. Appointment of 2021–22 Auditors

Motion: SAGM–22/11/30–04

Be it resolved that Yale and Partners be approved to conduct the 2022–23 financial audit.

MOVED: YANG  
SECONDER:  
RESULT:

## 7. Bylaw Amendment 1: Renaming of the Organization

Motion: SAGM–22/11/30–05

Whereas, Ryerson University changed its name in the summer of 2022 to Toronto Metropolitan University; and

Whereas, the board of directors struck a renaming committee as directed at the last meeting of the membership;

Whereas, the Renaming Committee held a series of meetings and conducted two surveys consulting members about a new name; and  
Whereas the survey results were overwhelmingly in favour of Toronto Metropolitan Association of Part-time Students;

Be it resolved that the Continuing Education Students' Association of Ryerson legally change its name to Toronto Metropolitan Association of Part-time Students.

Be it further resolved that this name change be reflected throughout the By-laws and Policies of the organization.

MOVED: TAYLOR  
SECONDER:  
RESULT:

vv

# Appendix B

## By-Law

## Amendments

### **8. Bylaw Amendment 4: Executive Committee Honoraria**

Motion: SAGM-22/11/30-08

Whereas the Executive Committee is comprised of five executive members elected annually; and  
Whereas the Executive Committee serve the organization on a part-time hours basis, with compensation as defined by the Bylaws; and  
Whereas the Executive Committee is made up of current students who may face the same issues of financial need, high tuition costs and other systemic barriers that the organization addresses;

Whereas the cost of living in Toronto for the year 2022 is \$22.08 per hour.

Be it resolved that the Executive Committee honoraria be increased from \$19.00 to \$23.00 per hour, effective immediately.

MOVED: YANG  
SECONDER:  
RESULT:

### **9.General Motion A: Fee Refund Policy Campaign**

Motion: SAGM-22/11/30-09

Whereas 39 hour Chang School courses have a restrictive course refund policy where students must drop their course 5 days before the date of their first class to receive 100% of their course refund;

And whereas students who drop their course after this period are only entitled to a 50% refund of their course fee;

# Appendix A

## Meeting Agenda

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### Location:

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55 Gould St., Toronto,  
Ontario

And whereas students who need to switch or drop courses due to scheduling, proper accreditation or safety in the classroom are at a financial disadvantage due to this policy;  
And whereas the cost of living in the city of Toronto is at an all-time high;

Be it resolved that TMAPS create a campaign and members' petition demanding the Raymond G. Chang School of Continuing Education allows either a full tuition fee credit or extends the 100% refund eligibility period to 24 hours after the first class, for all Continuing Education courses.

MOVED: RYCHLO  
SECONDER:  
RESULT:

## 10. SAGM Report

## 11. Announcements

## 12. Adjournment

Motion: SAGM–22/11/30–10

MOVED:  
SECONDER:  
RESULT:vcvv



